

October 22, 2022, Interim Trustees' Meeting Minutes

Call to Order:

Date: Saturday, October 22, 2022

Time: 1:00 p.m. EST

Place: Zoom

AANR President Mitch London called the Interim Trustees' Meeting to order at 1:08 p.m. EST

Roll Call:

Kathy Smith, Secretary/Treasurer, took roll:

Roll call

Function	Name	Position	Present	Absent
Officers	Mitch London	President	Х	
	Tim Mullins	Vice President	Х	
	Kathy Smith	Secretary/Treasurer	Х	
	Erich Schuttauf	Executive Director	Х	
Trustee	Sandra Cordell	Trustee from AANR East	Х	
	BG Parkes	Trustee from AANR Florida	Х	
	Richard Quigly	Trustee from AANR Midwest	Х	
	Karen Lahey	Trustee from AANR Northwest	X	
	Ted Peck	Trustee from AANR Southwest	Х	
	Kathy Watzel	Trustee from AANR West	Х	
	Bob Dixon	Trustee from AANR Western Canada		Х

Declaration of a Quorum - President, Mitch London

All Officers and 6 Trustees are present, and we have a quorum.

Welcome – Mitch London

We have a basic agenda. First of all, I want to welcome everybody. Thank you for showing up at this little meeting that we're having here. This is an Interim Meeting so that we can get an update on things

that are happening at various areas of the organization. We hope to not keep you too long. We have some business to take care of. Thanks to Max helping to run the show with ZOOM. If you have a question, raise your hand. That will put you to the top of the queue of the little screens on the side so we can see you want to say something rather than you just waving frantically and if you're on the second page, maybe we'll never see it.

Executive Director's Comments to the Board – Erich Schuttauf

Good afternoon and thank you Mitch. I have prepared some brief remarks as Executive Director. The number one issue since we saw many of you in August at Suwanne Valley Resort, who we thank for hosting the Convention in 2022, it wasn't long after that that we had to greet the hurricane season and that was the dominant issue that happened not long after Convention. Two hurricanes in particular left their mark. The first was Hurricane Fiona which devasted much of the Caribbean and Puerto Rico and then it actually travelled all the way up into Canada. And parts of Canada were affected significantly by that storm. They are not Western Canada clubs, if you know the geography, they were more on the eastern shores but that country was very much affected as well. I had a chance to talk to Stephen Deschenes who has Bare Oaks club but also a lot to do with the Confederation of Canadian Naturists and he said that they didn't report any major injuries or major damages to clubs even on the east coast but it was an issue. Then, not to be outdone, Hurricane Ian struck Florida significantly damaging the southwest area where it made landfall. And if some of you have seen the reports that we sent out including video links you know how devastating that was. We actually have to report, sadly, that there was loss of life among our fellow AANR membership and perhaps at some point we can have a moment of silence to recognize fallen members of the Association some of whom directly perished in the storm and others because of lack of more emergency services that would normally have been available to them. So it is not all pleasant news that I relate to you. We have heard from all AANR-Florida clubs now that are, all things considered, coming back from the storm though many had power outages and losses. The storm went further up into the Carolinas and Georgia. Carolyn Hawkins from our office checked on some of those clubs and from what we understand they sustained some damage but all in all came out of lan in better shape than the Florida clubs that took the brunt of the storm. But we care for all members, all clubs, those who sustained property damage and were affected. Your office was down for the better part of a week and some of our infrastructure is still being tested. Electrical and phone systems from time to time you have calls drop, they never were strong, but after the hurricane are worse. So that is the major issue to be aware of.

We're excited about a few things. We are excited about the Wreaths Across America program that is helping to bolster the AANR Government Affairs and the other fund raising through your Association through early December. You can find and consult your Bulletin for information on how to sponsor a wreath. We heard loud and clear that a donation button on the main AANR page in addition to Impexium would be helpful and we have been working on that full speed.

We do continue to reach out to AANR members with personal calls. Your staff, when it is available, continue to do health and wellness calls out to membership. These are chiefly direct members but some of them are also members from clubs where we have been authorized to communicate to membership. Over 5,500 calls or contacts and reach outs have been made since this program began. And that includes making updates into the system when a couple has changed their relationship or we get new contact information, etc., we welcome the chance to talk to them.

We continue to have monthly ZOOM calls. I say monthly but they're every two weeks and many of you whose faces I see here have been part of those calls as well as committees that meet and regions so much is being done by ZOOM that we are happy about as well.

I am going to bring my remarks to a close so that we can respect your time. We're grateful for the support you continue to show us as AANR members which is then able to keep our financial position stronger with the Association and all of the people who do 2 and 3 years or more of renewals as well.

President's Comments to the Board – Mitch London

I am settling into the new position, as it were, learning all the ins and outs, well some of them anyway, I'll learn more down the road, I'm sure. And thanks to Kathy (Watzel), the previous President, who is helping me kind of figure out where the reins are, much less be able to grab them and hold on to this horse that is AANR as we gallop down the road. As we get to the Midwinter meeting, hopefully I'll have a better grasp of the situation and how this whole thing is going.

Vice-President - Tim Mullins

I really have nothing to report.

Secretary/Treasurer – Kathy Smith

The three sets of minutes from the Convention have recently been completed on my part. They've been sent to Mitch and to Kathy W for review. Once they're reviewed, I will do the final ones and send them out.

- ➤ Mitch I perused them briefly and they were extensive. So huge kudos to getting all that in there. They were way more detailed than we've seen in the Southwest Region sometimes. So thank you for that. It's amazing, I've had minutes in other clubs where it's like "stuff was discussed" and that covers a half hour of something, so thank you for that.
- ➤ Kathy S You're welcome.

Committee Reports

➤ Mitch – Now I want to get a quick report of some of our standing and ad hoc committees that we have set up. Some had reports and some did not, which is perfectly fine. This is not "I need a paper report" but some sent one in and I appreciate that.

Internal Administration – Bob Dixon

Not on call.

➤ Mitch – For Internal Administration it's usually something bad has occurred or logos have been infringed upon or something such as that that we need to take some immediate action or some club issues. So, like I say, no news is better than evil news.

Government Affairs – Tim Mullins

Government Affairs is still meeting monthly on our GAT Chat usually the first Tuesday of each month. We are about to go with a new web analysis system. We're going to be going through State Net instead of Fiscal Note. Training for that is scheduled with key people next week. I'll know more about that at the Midwinter Meeting because we should be on the new system by then.

➤ Mitch – I got the brief update on that from Erich and Bob and it sounds like it's got a lot of good bells and whistles that are going to be very helpful.

- ➤ Tim Yes, as Bob Morton, who is also on the call, has noted this is going to be like a fire hose compared to the garden hose we've had before. It's going to be a lot more challenging in terms of getting the information culled down to an amount we can send out to the Regional Reps in a more compact fashion so that they have it. I'll know more next week after the training.
- ➤ Dave Smith Tim, when is that training? I haven't received any information on that. This is Dave Smith.
- ➤ Tim Dave, it's going to be just for myself, Erich, John Hunter and Bob Morton next week. And from there that's when we'll try to arrange for the Regional Reps to get some training, too, but we're going in for the first part.
- Walt Stephens I have a question for you. Would you like to come on a Meet and Greet? We have about 100-125 people coming with a set of eyes looking at the local newspapers and local issues which really is where this starts first. Would you consider doing that?
- ➤ Tim Yes. I had a conflict with the first Thursdays, but I'll try. It's on my calendar and I'll try to be on.
- ➤ Walt I appreciate it. I just want to let a lot of those people know what we are doing.
- ➤ Tim Good point.

Membership Marketing – Karen Lahey

We meet jointly with PR once a month. We've been busy. The Meet and Greets are now typically over 100 people per meeting. At the last meeting we asked people to identify whether they were AANR members because we had been questioned at the last Membership Marketing whether we were reaching AANR members and whether it was worth the money we were spending. People didn't have to do it, but over 70 of the 120 people that were in the meeting said they were AANR members. If you average that out it was like 7 cents per person for the year so I think it's well worth that plus all the good press, the good feelings because people feel like we're really doing work for them.

- Mitch As you say, that's 70 people that are AANR members but that's 50 that are potential AANR members.
- ➤ Karen Or maybe AANR members, it was just how many of that group that didn't put in they were AANR members. And I'm getting questions like "Can I bring a friend and show them what it's like". We're getting a lot of really positive feedback. I'm getting "thank you very much. This is the first time I feel like AANR's done anything for me." It's really very, very positive.
 - We have groups that are meeting regularly. We have music, we have writing, we have ham operators. Nudism and culturism is a really interesting group. Ronna tends to go to that one. I don't get to go to the groups because I feel I have to be traffic cop with Walt in the middle sort of directing people. But they're talking about the issues of really what nudism is about. How do we present ourselves. How can we advocate for nudism. How do we tell people that we're nudists. It's really kind of the big issues. We have started, as Walt suggested, And we have a group that talks about nudist advocacy. I haven't been part of that, Erich has. It's going very well.

The second thing is the Toastmasters group. We have about 45 people who have signed up to be interested in Toastmasters so that's moving along. The Toastmasters District person in charge of creating clubs is sponsoring us, is working with us. Our second meeting is scheduled for November 2 so we are assigning roles. I see this as a way for us to help people who are still in the workforce, to give them a way to help do development and associate it with AANR and also to help those people learn how to be leaders and how to speak and how to maybe go out and talk about their nudism. And it's fun. It's yet another way for people to socialize.

The last thing I want to talk about is the experiment I did this week. And I sent it on to Mitch but I'll send it on to everybody. On Reddit I thought I would look to see what people had said about AANR. But then I got brave. And I put the question out there: What are you guys thinking about AANR; what are we doing well; what should we improve on. I did that at the beginning of the week. I got 60 comments and they were well thought out, they were mostly respectful. They told us what we need to do. We always say we want young people. People told us what we should do. Obviously, it's not a scientific study, but it's connecting with people outside the organization to find out why they are not joining. This is the nudist subreddit. I have compiled that into a document. It would be really better if there were more of us on that subreddit so that you would have already seen it. 11,700 people have already seen it. People on that subreddit are really happy that Mitch is part of it. It's a really important way for us to connect [Mitch - Yes it is.] with people outside. We think we know what we are doing. So I think it's really important for us to look at this and see this and not think "Oh, we're doing such a great job" because guess what, guys....other people don't think we are. For example, I was having trouble connecting with ZOOM at the beginning of this meeting and I heard Walt saying he didn't get the invitation to this meeting. He's not the only one. There was discussion on this group that other AANR members didn't get the letter inviting them to this meeting. I would have told them to call the office, but if you're on the west coast and it's afternoon, it's too late to call the office, so they couldn't do it. I told them to DM me, but they didn't do it. But I would have gotten it to them if I verified they were an AANR member as I am a certifying officer. But I'm telling you that there are places where we can improve.

- ➤ Walt Stephens I was just going to add that other things the Meet and Greet is doing is exposing our members to other things like Toastmasters but it also gives Linda Weber a great platform to talk about NaturistHub. We are getting members engaged in multiple contact points which I think is what we need to do more of. I know Linda is here, and I think she appreciates the opportunity. I just want to make sure that the members here know that we are going way beyond just the people coming in and talking in the breakout rooms. We are actually offering other opportunities to them.
- ➤ Mitch Also, Karen is working on Zazzle, which is just fun to say. This is something we had talked about at the summer meeting trying to find a way that we can get our AANR logo on items for sale whether it's playing cards, dominoes, pickleball paddles, which I thought I created but Karen said "Yeah, I had one made". Darn it. Beat me to it. Of course, pickleball is becoming huge even in the non-nudist locales. There's all kinds of stuff.
- ➤ Karen At the summer meeting, you had asked that I pick a store and then you guys approve it. Bob Roche had said he had a contact. I did contact the gentlemen. A really nice guy and I think he can do a really good job if we want bulk orders but he doesn't do one-of's. Zazzle is we pay no money up front. All we do is the designs. I have done a lot of them and I would be happy to do more. Tell me your ideas and we can do them as best we can.
- ➤ Mitch For those of you who don't know exactly what this is, this is an online organization that you provide them the logo and they can put that on some product whether it's a t-shirt, a hat, a coffee mug, a pickleball paddle or dominoes or pretty much anything under the sun. We don't want to do a shotgun approach it and say you can have it on anything because that would be just way too much and overwhelming. But if we pick 5 or 10 different things and say here's some things. That's a start and see how it goes. The nice thing is we don't have to order 500 t-shirts and have them stored at AANR Headquarters. If you have a suggestion, send it to Karen or bring it up at one of the bi-monthly meetings and they'll be happy to look into it.
- ➤ Karen One of the things is I need Board approval. If you let me share my screen, I will show you some of the items that we've got. For example I've got a t-shirt with the AANR card on it

- saying "I'm a card carrying nudist." You should be able to see some of the items here. For example, here's the paddleball paddle with the guy on it, golf balls, playing cards.
- Mitch That would be great for golf balls because I lose so many golf balls I'd be advertising for AANR all day long.
- ➤ Karen Here's a bag. We can get more creative. I also did a couple of beach towels. We can do a lot more stuff, but start with this. There's a motion to approve this. There was some concern about the logo. But they're really picky about the logo and any trademarks. First of all, we really can't protect our logo anytime because people can take our logo. There was an issue that came up last month where somebody stole one of our logos, put it on an attack ad and ran it on YouTube against somebody who was running for schoolboard. Mostly it's being vigilant, noticing it and doing something about it. For our logo, they came back to me and said "prove it" and I took a picture of our webpage that had me as a board member, then Erich said it. These people try real hard to protect copyrights.
- ➤ Kathy W How are we on the pictures we are using? Is there any copyright on those photos?
- ➤ Karen Those particular pictures came from the AANR-Northwest photo contest.
- Kathy W Very good. Thank you.
- ➤ Karen I'm very careful about that. They've all signed their rights away. Please, if you have things that you want, if you approve this, I'll do my best.
- ➤ Mitch Please feel free to send Karen your ideas.
- Karen Are there any things you think we should be doing? Let me know.

Public Relations – Ronna Krozy

I sent a report about our newest endeavor, the development of our Social Media Subcommittee who is chaired by Timothy Sargent and co-chaired by Lee Vaughn. As an aside, we acquired Lee through a Meet and Greet. That's just another example of what we are doing in terms of attracting folks and telling them more about AANR and getting them involved. So they are doing a great job. As Karen just mentioned, it was through a member of the Social Media Subcommittee that we identified the problem of a person in a video on Facebook as well as Reddit. This group is the Paradise Valley United School District Taxpayers. That is the name of the people who published the video. They have done other kinds of things and they have a way of calling out certain folks. So they were the people who actually used our logo inappropriately and attributed to this man, in writing, that he was a pervert. So AANR has been looking into it and will assist this individual. Many, many people are upset by this particular accusation to this man who was a teacher for 47 years. So the Social Media Subcommittee is doing a fantastic job. I know Timothy has just reached out to the Midwest to see if there is anything the Committee can do to enhance their region's social media presence.

The next thing I want to add is Karen and I have talked about developing a project that would utilize young adults or students to write articles or to produce projects for public education and also to help with recruiting members but particularly to expand our PR. This is a proposal to fund 5 AANR memberships for young adults or students who accomplish projects promoting public awareness and acceptance of social nudism. I am sharing this because, obviously, we would need to have approval. But it is not a very expensive project and originally I was thinking that it should go to the AANR Education Fund but in reality this is PR and Marketing and I believe it should be extended to a young adult who may be in a civic organization. But ideally what this would do would be to give 5 memberships in exchange for somebody conducting research that provides positive and good data for us, writes an article for a paper or another medium, sets up a booth, presents something at a civic event, Is part of a panel, uses it as a theme for a term paper and presents it to a class, et cetera, et

cetera. This is a pilot project, but again we are trying to reach out to younger people. We want younger people to carry our message, we want them to be able to bring in folks, so I am hoping that we can ask for a sum of money because we also want to provide resources to them if they need some brochures or need things, so we would like to ask for money through our PR budget but again, it is going to have Membership Marketing implications to try this kind of a project and see if we have some kind of positive results from it.

- ➤ Donna J More of a statement. I just received notification that one of our Northwest members, Bill Bisby, is offering a \$5,000 scholarship for exactly this same thing. He has donated the money and it's going to be run through the AANR Education Foundation basically utilizing all the things you have written here.
- ➤ Karen L It's a completely different scholarship. That scholarship is a \$5,000 scholarship and it's specifically for a young person who is not a nudist, who has never been to a nudist venue, to go to a nudist venue, spend 2 or 3 days and write a paper about it. The person that wins that scholarship gets \$5,000. So, it's for a journalism student. What we're talking about is for somebody who is already a nudist who is going to be willing to essentially be outreached to other young students.
- ➤ Ronna K This will not be a scholarship, this will be an award in exchange for work that benefits AANR. The young adult or student membership is really a nominal cost and we would like to see if there is some way of doing this and getting other young people involved. We have a Social Media Subcommittee, we have our website, there are means to get the information out. I know how to write the requirements for a project and I know how to evaluate them. I don't want to do this in a vacuum, I would hope that others who have been teachers or are interested would be helping. This is something that I think would be an interesting endeavor. So, I am presenting it now for the first time to all of you and I'm going to write up a proposal for the budget.
- ➤ Walt S Not too far from the AANR office there's a university called Full Sail. And they primarily produce people who are working in industry producing video. Why don't we reach out to them with something like this, offer some kind of scholarship because they have to do projects as part of their program. Maybe introduce them to the idea of doing something for us and we can benefit from the spots they produce.
- ➤ Ronna That's interesting. If they're not students...
- Walt They are students. What I'm saying is as an opportunity for a topic for one of their pieces they have to produce for their classes and we would take the benefit from what they produce.
- Ronna There's only one scholarship being given out by the Education Foundation. We would be giving out a membership. So I think that would have to be worked through. I think as many people as we can get involved in doing something like this for us, and I think you have to give something in exchange for getting product. This is a draft at this point. We're open to suggestions.
- ➤ Kathy W How much would we be giving for these? And you said it was 5 you would be offering?
- Ronna That seems like a workable number. I'm thinking we would be asking for \$500.
- ➤ Kathy W I'm the financial person, so that's why I'm asking for when we're in our budget on this, how many you would be looking at. And then, what criteria do they need before you give them the money.

- ➤ Ronna You have eligibility criteria and you have a process. And again it would be dependent on the proposal they wrote.
- ➤ Kathy W My suggestion would be then, to give them partial payment before they do the project and an amount of money once it's completed.
- Ronna There's no money involved. It would be an AANR membership. I will send out the proposal. If there are any other ideas or thoughts to put into this to make it more clear, let me know. It's just something innovative to try to get more of our younger folks involved.
- ➤ Walt I would think Membership Marketing would also be involved.
- Ronna That's what we're going to do, but I need to ask for the money by the first of November. I guess if the concept is approved, we can further develop anything in this that needs further development. I guess I'm asking if people generally approve of the concept.
- ➤ Dave S How do we advertise this? I know there's a possibility of doing things through school newspapers but I think that would incur additional cost.
- ➤ Ronna One of the things I'm thinking is this would be a project for the Social Media Subcommittee. I would expect we could have it in the Undressed Press, I would imagine we could have it on the web, certainly we can put it into any other media that might be attractive to younger folks. Word of mouth. I would depend on other expertise to help with that. We've already gotten one person to suggest a place where they have students. I don't have all the answers right now, because it's conceptual at this moment.
- ➤ Karen One of the things that Al Gelewocz at the Education Foundation did, was he actually sent out letters to all the universities. So we have a way to contact the universities. So that's a good start since he already did that footwork. Just to let you know we have that in our pocked to start with.

The other thing is that Karen and I have talked with Qualtrics which is a professional marketing analytical company just to get a sense of what it might cost for a professional survey, analysis and report of public perception in different demographics about social nudism about AANR. So much of our Meet and Greets have been about how do we change the perception of the public so that they are not obstructionists whether or not they approve themselves of social nudism that they have an attitude that it is normal and there is no stigma attached. Normalizing and destigmatizing are really the things we really have to do. And we need to remove the burden of secrecy. I feel that that's one of our biggest barriers in terms of how we promote ourselves as decent and healthy, wholesome individuals. We have had one conversation and we're going to have another conversation about how they choose the demographics. We're going to talk to somebody to see if it's feasible and to see what kind of cost is involved just so we know down the road. It has been suggested by our Social Media Subcommittee and by people online that we really need to do market analysis and we really need to figure out how we get our word out even to the point of being more militant but not in a shocking way getting our message out there. This is something that we are doing for information at this point. If something seems to be feasible, workable we will be sharing it back with everybody.

➤ Karen – At the last Membership Marketing there was discussion whether it was worth it the \$650 we were spending on Meet and Greets. So that made us think how do you prove that what we think is a real worthwhile outreach to people is worth it. So that's what generated the thought. In the past we've always known it's hard to prove what you think is a really good marketing outreach really is a good marketing outreach. I went through and dd the math that it's 7 cents per hour per person but that doesn't take into account the good will and the good impression that people are doing, but then you had the contact

about Qualtrics and so that's another way. So that's what generated this as a way. If we could see what's the best bang for our buck getting the word out and growing. One thing we didn't mention is the count came out. And we're losing members. We're not growing. And this is a problem. This is the big elephant and we need to address this problem.

One of the things we need to take into consideration if we're looking at ROI, is retention. And these Meet and Greets are not only helping with retention but I know between the social media, certainly Reddit. There have been a few people who have said I haven't been a member of AANR for awhile but I am rejoining. So we are really getting out there and bringing folks back in. So that part is a good thing. And we are helping retain the members we have because we are saying "yes, we care about you, we care what you think". We need to have even more real data that demonstrates how our expenditures for Public Relations are worthwhile and where we need to kind of direct our energies and resources.

- Mitch Just as a second thing for Public Relations. Erich and I and I think a couple of others got an email from a member saying they are fans of the TV show Family Feud and they many times use, as mentioned in the article I wrote in the Bulletin about the "C" word colony. And they said the TV show uses "nudist colony" many many times. Is there a way we can write up a letter to them at the TV show and ask them can you update your vernacular just a little bit type of thing. Erich got right on that and we drafted up a letter to send to Steve Harvey and to the show asking them about that. If we're lucky, that will be a positive outcome on that. And that's just a simple thing to do. Another one we had gotten was from a fan of the Drew Barrymore Show saying that she has said on her show that she enjoys walking around her house without clothes. So it was suggested we could write them a letter saying hey, maybe you could let your folks know that there's more to it than just being around the house. That kind of thing. These are other ways Public Relations is listening to our members and saying can we do something about this. Obviously we can't hear and do everything which is why we have y'all to help us hear the things we don't see and may be able to take some action.
- ➤ Karen Did we offer to go on the show? Did we offer to put together a family for Family Feud. We could get a family of nudists to go on Family Feud.
- ➤ Mitch This is just a first step. That might be something that crosses their mind.
- ➤ Ronna One last thing, right now we have 68 people online for a board meeting. Which is the best PR, the fact that we've opened it up on ZOOM and allowed folks to come in. And I want to say thank you for understanding that this how we reach out, this is how we tell people "please come into our meetings. We want you to be part of it. And we want to hear from you as well."
- ➤ Mitch I will be here after the meeting if anybody has any questions. We'll be here to talk, chat and answer any questions.
- Walt Quick thing for Ronna. When you're looking at these companies that evaluate how successful we are, there are also some companies out there where we can get product placement. Our flags and things like that, cups, series where they see our logo out there. Something to think about,
- ➤ Mike P There is a book out there called the "Associated Press Style Book". It's for writers and newspapers and magazines for what you should and should not say about an organization. In other words it says a church is not a sect. If we could get in there that nudists have clubs, camps, resorts and don't ever use the word "colony".

- ➤ Mitch Another thing with Public Relations, if your club, your organization, your region is having a big event and you can't afford to buy an ad, contact the newspaper and ask if they can write an editorial, do a story, interview us, do something. Writing stories are free most of the time. Send them a no more than one page press release. Quick information about what it is and who you are. Send it to your tv stations, radio stations and you might be surprised if you have a big event they might contact you. They keep a file every week of what's coming up that week. They stick events in that folder and the producer goes through and picks what they want.
- ➤ Walt A real quick follow up on that. If your club does road cleanups and things like that, go to your city council because they usually have public speaking opportunities at the beginning of the meeting. It's usually about 3 minutes. You can tell about the cleanup you are going to do and it's recorded. The recording is usually played back on local public access tv. And it's free.

Convention and Facilities – Ronna Krozy

I don't have anything for that. It is going to happen at Solaire in the summer. One of the realizations that came up is that there are a fair number of expenses that obviously are related to having a convention. Most of the conventions have been at larger clubs who have a better cash flow. I've been working with Carolyn and Erich to look at some amendments to our contract to make it a bit more cost-effective for us. In doing so what really arose was the idea that the convention should be able to go to other places, smaller places around the country so that both the club and AANR have the benefit of face-to-face interaction. This is one of the issues I think we need to address. BG is going to work with me to do a revision on the convention contract. The format, they have not been changed in a very very long time and I think that's true of a number of other documents that we have. So that in addition to updating the formats, one of the issues we ought to look at is how we can make it more cost-effective for smaller clubs or clubs that are seasonal that don't have the consistent income to be able to host a convention and have the benefit. It is an honor, and BG is the one who has made it clear it is an honor to have AANR at your camp. Basically, it is looking at our documents and doing some changes to bring them up to date and, again, looking at how we can make it a bit easier for smaller clubs to host a convention and have that benefit.

- ▶ BG That is something I will talk about when I get to my part.
- ➤ Erich Richard Quigly is on the call and may have something to share about the accommodations or arrangements for the February meeting.
- ➤ Richard Call the office right away, the Como office, and set up all your reservations. There are many, many different rentals available. You can go on the Como website and see what's available before you call. What I'm planning on doing is having a little bit of a meet and greet at my place and I will get with everybody to see what night is the best. There are lots of activities to do at Lake Como. If anybody is really desperate and needs a ride from the airport, contact me and I'd be more than happy to pick you up.
- ➤ Ronna I will be going, as you know, and I can call you and have a discussion if you feel there's anything I can do. Usually people just call in when they see the announcement. The Board and people who have expressed an interest know they can call Solair now. We're trying to figure out how many people are coming and what they are looking for in accommodations.
- ➤ Karen I called Como and they said there is no availability and that AANR had reserved the rooms. So I am confused. What is it?
- Richard Did you tell them you are part of AANR?
- Karen Yes.

- Richard And they said they had some rooms set aside for AANR?
- ➤ Karen Yes. And they said to call AANR, don't talk to us. I did this within the last couple of weeks.
- ➤ Richard On Monday morning I'll go to the office and get it all straightened away to make sure the people in the front know how to handle this. They have no fewer than 5 people working in the Coimo office everyday.
- ➤ Karen We were thinking of staying longer than the meeting days and I wanted to get it set up.
- Richard If for some reason we get overbooked, call me. I have some names and numbers of people next door if they have to go to Paradise Lakes or Paradise Pines.

Legislation – Jim Lahey

The originals of the ruling documents were lost after Bev Price left as Legislation Chair. But I'm recreating them from pdf files using some tools. She never passed them on to Terry Meek and apparently her computer crashed about a year ago and Terry has been mailing changes to the AANR office after each meeting. His AANR.com email address was deleted after his Trustee term was ended, apparently with no back up. I found that there are 2 pdf versions of the governance manual and the bylaws on AANR.com. One from after the 2020 convention and one the 2022 version. Karen and I were able to convert each of these to word documents. The office has been putting edits into the newer pdf version using a pdf edit tool. I compared the changes to the meeting minutes. It turns out the changes have been added but there were apparently other changes also made in the same areas rather than just using the text from the motion. So I'm making a second pass adding the voted changes starting from the 2020 version then do an automatic comparison of the 2 versions to make sure we're up to date.

There were 2 motions referred to the Legislation Committee at this year's meetings and I will follow up on those. Mitch has also requested two fairly small changes to bylaws and governance manual and I will follow up on those. There are also changes needed to the Governance Manual to reflect direct member bylaw change that was approved this year and I'll do motions for that. No other changes were requested that I'm aware of.

- ➤ BG So I feel those forms, if you make adjustments to them, should go to the AANR office and should be loaded through the AANR office so they have control of what's being put out there. And I think we also need to have a review of that before changes are made.
- Jim Yes, that's true, the forms all should be reviewed and should go out there.
- ➤ BG What I'm saying is, if you make changes you should be sending them to the AANR oiffice for them to review and put on there.
- ➤ Jim Yes, I know, they put stuff on the website, we don't. On the other documents I was talking about, the ruling documents, the Legislation Committee needs the originals but they still end up going to the AANR office to be posted.
- ➤ Karen The Legislation Committee makes the changes, the Board approves, the office can make suggestions but the Board has approval. I agree the Legislation Committee makes the changes and will take requests from what the office wants. Once the changes are made then they can be sent to the office and they can post. The office should not be making changes without the approval of the Board and that has happened. There are changes in there that I never saw and I've been on the Board the entire time. We need to get that all straightened around. That's the stuff that Jim's talking about. It all gets straightened out and the Board will be apprised of that.

- ➤ Mike P A long time ago, in AANR far, far away. The Legislation Committee consisted of the Legislation chair of each of the Regions and others appointed. I have not seen this happen for some time that the legislation chairs of the Regions have been consulted on proposed changes for legislation. I'm wondering if that's something we want to go back to.
- ➤ Jim I was planning on asking the Regional legislation chairs if they were willing to participate in that. And so I assume that's a voluntary "yes" from you since you are one of those.
- ➤ Mike P Yes
- ➤ Kathy W I guess I'm confused because what I hear Karen saying is that the office has inserted things into our ruling documents. Now when something is voted on, and it has been changed and we voted to change it and the language is in there, I know the office would then insert it and post as Terry did not want to do that as the Legislation Chair. So I guess I'm confused as to what process you need. Once something is voted on every two years, cannot the office put that into the documents?
- Karen The Legislation Chair does that.
- ➤ Kathy W And Terry did not want to do that. And I directed the office to do it in order to keep it up to date.
- ➤ Jim That's fine. They were putting it in. Terry didn't have his emails and in a few of the cases the changes put in did not seem to match what the Board voted on, which seemed odd. That's why I'm going back through the meeting minutes to verify.
- Ronna I became aware there were changes in documents when we were looking at the convention contract we received and the convention contract that was online and they were different. So the question arose is to how this different language was incorporated in one document and not the other. So I think that's one of the issues we're beginning to look at is there may be differences in documents in language that we don't know how occurred.

Glen Miller Fund – Mike Parker

It's been a fairly quiet year at Glen Miller and that's with one "n". My report is very short. We had 4 clubs that had loans, one from 2018, three from 2021. The 2018 club has paid off \$4,000 and is now off the books. The three from 2021 have all paid and are up to date. There have been no requests for information and no requests for loans this year. We're in very good shape. In our Raymond James investment account, we have \$177,000 and odd dollars and our total fund amount is \$208,627. We have \$31,231.59 right now to give out for loans. The only amount we have to have in reserve is \$105,000. We have a lot of money available for loans. I want to thank the office financial staff, my committee and past presidents for their assistance on this. I think we need something in either/and the Undressed Press and/or the Weekly Report the fact that if someone wants a loan, contact the office and they will start the procedure.

- ➤ Mitch This is a boost especially for new clubs. Ok, we need to put some amenities in without having to go to a bank.
- ➤ Mike The amenities do not have to be physical. It can be for something like water rights.
- ➤ Mitch I think something monthly would be good rather than once a year. It might be good to put information on what it can and cannot be used for in information going out to club owners, club presidents.

Planning - BG Parkes

Some updates. I had a meeting with Erich, Mitch, Paul Hurley and Cyndi Faber, this past week. We have worked out a manual that we will be putting out to the Board shortly. It's about 65 pages worth of time that has been spent. The other thing I have to report is I did send to Mitch and Erich and Tim the update on Wreaths Across America. We did get a report we can pull up that says the name of the person, which region they're from and who has purchased wreaths. We're hoping that goes well going forward. It took quite a bit with that organization to get us in but that would definitely help our GAT committee which in turn would open up other areas for their funding. Ronna, in answer to your question. Yes, we are working on the forms which will be handed over to the Board to review and approve.

Finance – Kathy Watzel

We have some damage on the building that we had budgeted roughly \$30,000 for last year. We are having a great deal of problem getting someone to repair that. Judy got somebody out to check on it, but it needs a carpenter to do some of the work. Due to the hurricane we are even further behind trying to get someone to repair that. If you are fortunate enough to go online and look at Erich's day by day pitch of what was happening, at least now I know we are on a high terrain there. There was no water damage to our building. If you look across the street, they were about 6 inches under. We were really pleased to find out we had no damage on the inside of the building at all.

As you heard Mike Parker say, our finances as far as our investments are going down. They did go up again in January. We've been watching that. They will go back up. We have not had to borrow any money from the Connett fund in the past two years. We are now approaching our low season and we do not think we will be touching any of our savings to pay our bills in the next four or five months, so that's a really good thing to say. If you have any questions for me or Judy or Erich, we will try to answer them for you. We have a budget meeting coming up at the beginning of December so again, if you haven't gotten many announcements or emails, please do send in anything to Judy or me or Mitch. It's great if you can tag all three of us on your email at the same time on what moneys you would like us to talk about putting into your 2023 budgets.

Research and Education – Paul LeValley

My first job as committee chairman was to find out who my committee were. Since the AANR directory is slow coming out this year, Carolyn was able to get me an interim copy and I have written to the Research and Education people in the Regions. I've asked each of the Regions for a copy of their scholarships so we can take a look at how well they are coordinated. And also presented a list of past AANR presidents and Hall of Fame recipients that we want to interview in the next year or two. Soi the plan is laid out. Now it's a matter of implementing it.

As a segue into the Youth report, we at the American Nudist Research Library were impressed with a recent article in Nude and Natural magazine informing us that a whole lot of children's books for nudists have been written in the past few years. So we went out and we bought them and they are in the Library. The list is on our website anrl.org.

AANR Youth - Susan Cappa/Rick Markel

Susan - There's a report we send to AANR Midwest, AANR and the Education Foundation and I tailor it to each of the individual entities so they know how we are

- spending their money. The slide shows that 2022 was Naturally Science, we will talk about how we got additional funding and plans for 2023.
- ➤ Rick We want to talk to you a little bit about how our camp went this year as well as what Susan and I are working on as far as our Youth Committee duties because our outreach is larger than just the camp for the AANR Midwest Region and we hope to continue to grow that outreach.

We were honored to have Erich and Max join us for 2 or 3 days of camp and actually see in person what we do, what's going on. They pitched right in and helped. We were very appreciative of what they did.

For 2022 we had 36 kids full time for the week. They do not come alone, they come with their families. Our camp is a day camp. We have responsibility of the kids from 9 to 5 or 6 and there are often evening activities. The parents sign them in the morning. The parents are free to do what they want during the day but are expected to sign their children out at the end of the day.

We had 15 full-time staff members, all volunteers. We had seven counselors-in-training. This is a program we are extremely proud of and is part of our outreach. These counselors-in-training have to come through our camp program. We now have former campers' that are serving in military, starting their careers, starting college and many of the campers have returned to serve us and to learn how to be camp counselors because they are interested in staying with the program. We had a family within our camp program feel so strongly about this that they have personally sponsored small scholarships of \$1,000 apiece. Those kids who come and serve our camp for the week are granted those scholarships provided they are in higher education.

Cedar Trails is our sponsor for the week. They host everything we do. They shut their doors to the outside world and turn the facility over to us. It is an amazing gift to us to be able to use the facility. It's interesting to know that everybody's got to eat and it's been a challenge over the years how to handle that. What is working well now is the café on site does prepare meals for us. There is a cost and Susan has been working very, very hard for the last several years finding the money to pay for those meals. As children and counselors and counselors-in-training are out no money for meals for the week. AANR funding this last year, we received \$2,000 of reimbursement for the money we had spent to run this camp and we are very thankful for that.

Our major purchase for the year. We are a growing program. We were able to replace a small cargo trailer with a larger one. That trailer is used throughout the year for storage as well as to transport all the tables, chairs and other equipment we need. This year through a generous gift of \$3,000 to add to the money that AANR Midwest had given us plus we will be recycling (selling) our old trailer and those funds will be added back to our funds. The trailer that we presently have is a 20'x8' cargo trailer. Once camp is set up, that trailer is largely empty from the rear half forward. We fabricated a mini cabin in the front of that trailer, it can be partitioned off, and 2 of our staff members share that space for the week and that opens a cabin for another family.

We are always trying to find ways to find money. One of the things Susan hit on is how much money we have been spending on ice. We provide bottled water for our kids and their families for the week. That takes a lot of ice. We came up with the idea of purchasing and slightly modifying a small chest freezer for a whole lot less money than what we would have spent on ice for one year. It will hold over 400 bottles of water and chill them for us overnight.

We provide these little backpacks for our kids that each have a reusable water bottle, a sitting towel, sunscreen and some toiletries. We will probably be modifying that a bit next year, but it is a very useful thing for us to help us keep everybody's personal items organized.

One thing we did this year was be more proactive with sunscreen. We have built into our schedule 4 times that everybody stoppped and used sunscreen. That also gave us an opportunity to talk to the kids about skin health.

We added evening tournaments to our volleyball program this year and will keep it going into the future. We also utilized the lake for kayak racing for our older kids. Sadly, this year we had to say goodbye to our art counselor who had been with us since the beginning of the program. Ken ran the art program. Due to health reasons he decided to step back. One thing we can celebrate is that within our program a young lady will be returning next year counseling and teaching art. Ken will be back with us as our naturalist.

In our opinion, not enough is being done to keep youth in our organization. We have found that this counselor-in-training program is an excellent way to keep them active in our organization. They come back as highly qualified counselors. This year we will have 2 graduates from that program returning as full-fledged counselors. This year we designated one of our CITs to sort of be the lead CIT and show those leadership skills off. That worked quite well.

New connections. Susan has worked really, really hard this year to find new methods of funding our program to continue to grow our infrastructure. One of the things is we have become involved in a podcast [the New Nudist Podcast] which has brought us very good, very positive publicity. In addition, the gentleman who runs the podcast is by trade a professional fund raiser. He has had the opportunity to interact with Susan in setting up a GoFundMe account without necessarily exposing the total nature of the program. It's a program where someone who has listened to a podcast or opened the Bulletin and seen the GoFundMe logo can find. The podcasts have been made available to AANR.

A big change for this year, Susan and I have been working on this camp program for 13 years including when we first started talking. For the last 6 or 7 years we have been trying to figure out what we can do in the winter to keep these families connected. This year we have been able to manage that. We, the families of camp, have reserved a 39 person private lodge in Ohio that has a 39 foot heated indoor swimming pool, a hot tub, and our families in February will be coming back together.

- ➤ Susan Kids Kamp covers the 5-17 year olds, the CIT program covers the 18-22 year olds, then the youth committee needs to concentrate on up to 30. From the reports on Membership Marketing and Public Relations, I think we can work really well together to share information and come up with some ideas and placements of information.
- Rick Susan and I want to make it clear that as co-chairs a goal is to expand Kamp programs throughout AANR. Anyone out there who is interested in starting a program, we have learnded a lot over the years and would be happy to share what we have learned.
- ➤ Walt S I would love to invite you to the Meet and Greets. This is an opportunity for you to reach out to our members because I bet a lot of members don't know about these camps. Especially new members coming in. If they have kids, it's an opportunity to show them what AANR is offering.

➤ Karen – You talked about keeping the parents connected between times is to get connected online either through themselves or the Meet and Greet.

Hall of Fame - Mark Huenison

No report. Mark is unable to attend today,

Nominations Committee – no chair as not an election year

WINR - Andee Rodgers

Not a lot to report. I just want to say I feel really privileged to be the WINR chair. My first goal is to get in contact with the chairs in the regions. I sent out a couple of emails and I have heard back from Linda and from Joan Harris in Florida. I have not heard from East, Midwest, Southwest and I'm not sure if Western Canada has a chair. If anyone knows, let me know. I'm thinking maybe my emails may be just going to their junk folder. So if the presidents wouldn't mind letting your WINR chairs that I'm trying to get in contact with them and I'll send my email in a chat message for you, that would be great. I'd like to get together and collaborate on the projects we're working on and maybe set some goals. It's really great to get us all together and kind of be on the same page. I really need to see what other people are doing, and that will help me a lot.

Another thing I do is host the breakout room in the Meet and Greet. It always goes in its own direction but I do try to find out what the women are primarily concerned with when it comes to attending clubs or being nude and the one thing that keeps popping up is that phones and tablets are quite prevalent at our clubs. Most of the time you have the dot on your camera but sometimes it's not. One woman reported that she found someone taking pictures of her. Other women are also concerned. Clubs need to really be diligent that the privacy dot is on the devices if they are out.

Break 3:08 - 3:16

Regional President's Reports

AANR East - Bob Roche

Don't have a lot of new stuff. We're working away trying to get some stuff done.

AANR Florida – Mac Fleck for Ralph Collinson

The only thing to report of real relevance to both the Florida Region and nationally is our petition to provide for clothing optional lands is moving through the DEP process and the petition process. Several good meetings have been had with the director of the DEP and at the current time we are waiting for some revisions but communications have flowed both ways to our legal representatives showing positive motion on granting these potential federal lands or state lands going down the road which will benefit all of the nudist community both in Florida and the snowbirds that come down to Florida.

AANR Midwest – Richard Quigly for Amy Rollins

We will have our summer convention next year at Turtle Lake in Michigan. It's an 8 day event and we welcome any AANR member all across the US. If you have children, please

bring them. It starts the third Sunday of every July and goes through the following Sunday. Every day there is a long list of events and activities. We have 35 different semi-sporting events everything from bean bags to dart throwing to Texas Hold 'Em to Euchre to volleyball to pickleball. We expect 300 or 400 people will be in attendance. If anybody has an interest, get ahold of the AANR Midwest website or call Turtle Lake to make reservations.

AANR Northwest – Donna Jennings

Other than what Karen was talking about with the Bill Bisby scholarship it has been pretty quiet in the Northwest. We are looking at reviewing our convention contract.

AANR Southwest – Mitch London for Lucy Heide

Reviewing our documents and getting committee folks together.

➤ Ted Peck – I think we are finally at our regional level getting some major objectives.

AANR West – Andy for Cyndi Tendick

Not much going on right now. We have our budget meeting coming up in a couple of weeks and are doing it online. We have been appreciative of the Meet and Greets. We've been encouraging our board members to be on there. So we've had good talks with some of our members and have had good feedback.

AANR Western Canada – Mitch London for Mark Huenison

I don't have a report but will give a little tidbit. They held their FCN general meeting a few months back and they had on their books a measure that needed votes from non-native Canadian FCN members. That had been put off for two years. I happened to be on and Claudia was also on the meeting so they were able to vote on the measure.

➤ Walt – It would be nice to have someone from the region on the Meet and Greets. There are some questions that require regional representation.

Question for Passport Program - Gary Mussell

I'd like to know where we are with the Passport Program. We started that in Southwest, the West ran with it and was very successful a couple of years ago. We all worked hard to have AANR take it over and then it disappeared. I think it was a very popular and important program and I have heard nothing. Can anyone enlighten me where we are?

- ➤ Erich This is one where there is some programming remaining to be done to make it work seamlessly with the Impexium system. It is our hope that when spring comes that we will have things in place to integrate when people scan at a club and get them into their Impexium profile. That is being worked on.
- Karen I had most of the programming done for that but there was a bug on the last step that Impexium needs to fix. I filed that report last November. Until that bug gets fixed, it can't be implemented.

New Business

Southwest Trustee

Mitch – Those of you in attendance at the Summer Convention, Ted had to take over because we couldn't fill in the Southwest Trustee positions. I had to do some research on what qualifications were and if there was a vacancy the region can choose their replacement. Then I got an email from Lucy, the president, "please be advised that on June 10 during the AANR Southwest meeting Heather Cheney was duly appointed as Trustee for AANR Southwest following the resignation of Ted Peck."

Motion #1

I move to accept the appointment of Heather Cheney as the AANR-SW Trustee.

Purpose: To fill the position of AANR-SW Trustee.

Fiscal Impact: None

Maker: Mitch London Second: None needed

Discussion: None

Disposition: Passed, unanimously without objection

AANR Merchandise

Motion # 2

I move that the Membership/Marketing Committee be allowed to use Zazzle.com as the platform for their Create On Demand Branded Store.

Purpose: To provide a service for our members and spread the word about AANR

Fiscal Impact: 5% royalty to AANR for any products sold

Maker: Membership Marketing Committee Second: None needed

Karen Lahey, Chair

Discussion:

- Mac Fleck AANR needs to decide whether it's a retail organization or a membership organization. I know a couple of regions in the past have had merchandise for sale and it's really become nothing but an accounting and inventory nightmare. I'm not suggesting this program would be similar, but the comment I'm making is are we a retail organization or a membership organization.
- ➤ Karen This particular platform we do no accounting except for they send us a check. They do all the inventory. It's a make on demand. The reason we are doing this is because our members wanted branded materials and we had none to give them. It's at member request that we are doing this. It's because they want to be able to spread the word. Our membership through the Meet and Greet came to us and said we want to be able to show we are AANR members. What do you have for us? We had nothing. We are not going into the retail business. We're not having any inventory, we're just giving people a place to get AANR merchandise.

- Mac I fully understand. But we have about 28,000 members who can walk into any of our destination resorts or clubs and buy the merchandise from them and we don't have to get our hands dirty. Personally, the 70 or 150 or whatever it is on the Meet and Greets are a very small number and this is just another example of how AANR national resources are taken away from the important part of taking care of members.
- ➤ Karen 43% of our members don't belong to clubs. So us expecting them to go into clubs...
- Mac And there lies the issue, and that should change.
- ➤ Karen The "should" is something we cannot control. That's a different argument. This will be posted on the website and once it is done there's nothing else we need to do. It won't be taking our resources away.
- ➤ Kathy W As the financial person, I haven't heard yet how the funding will go back to us.
- Karen There are two ways we can do it. One is it would go through a person but the best way would be to connect the account directly up to AANR
- BG On your comment about direct members not going to clubs, they come to this club all the time. Those people do visit clubs and they do go places. I can see buying a t-shirt that has AANR on it. I do have a concern that we give the free reign because if we give this to Karen to create for that area then other regions or other people can do the same thing. If it's a program that's run through the AANR office, it should have the professionalism and the control of doing this, then that is fine if the money comes back through. But there is no stopping anyone or region from copying and doing the exact same thing you are. That is a concern to me to protect our brand and our image.
- ➤ Karen Whether we put up the store or not, we have the same concern. Anybody can copy the logo from the website and doing exactly what you are saying. They can't do it on Zazzle because they don't have the rights to the logo and Zazzle won't do it. Maybe one of the other create on demand sites will do it but Zazzle won't. We found that because when I tried to do it, they sent me a letter saying do you have rights to this and I had to prove I had rights to it.
- ➤ BG Do you have rights to it or does AANR have rights to it.
- ➤ Karen I had permissions from AANR to use it and I proved to them that I did. We found in the last month that somebody copied our logo from, I'm assuming our website, and used it negatively as an attack ad. We have a problem with logos being copied indiscriminately. We just have to be aware.
- BG I agree with you 100%. There is a huge problem
- ➤ Karen So whether we put the store up or not we have that issue. We need to be aware and watch what's going on whether the store goes up or not.
- Ronna I wanted to respond to the idea of clubs giving out materials or having materials to sell. We have discussed this from both the PR and Membership/Marketing and we can put out positive messages about what

nudism is and advertise us an organization We are an advocacy organization and we need the world to know that. I feel fairly comfortable that a company like Zazzle, they are very very concerned about properly using any kind of copyright or logo. They've been in business a very long time. It's not going to cost AANR anything, which is another positive part of it and we are responding to what people have asked for. They want to have AANR items. There is much more to gain and very little to lose. It's not just the Membership/Marketing but also we discussed it from the PR perspective. I'm very much in favor of having this be allowed for us.

Disposition: **Passed**. Yes -5, No -1

Those voting against: BG Parkes

Those not available to vote: Bob Dixon

Motion #3

I move to go into executive session to discuss a trademark and copyright infringement.

Purpose: To discuss a confidential legal matter concerning the Association.

Fiscal Impact: None

Maker: BG Parkes Second: Kathy Watzel

Discussion:

- ➤ BG Thank you, Kathy, for wanting Erich to be on standby for the executive session. I would also like Mac Fleck to be available.
- ➤ Karen I'm concerned that people will leave the call if we go into executive session. That concerns me.
- ➤ Max I will keep everyone in the waiting room and will let them back in when the meeting resumes.
- Gary M Is there any other business to take care of after the session? If so, I would suggest doing that now and moving the executive session to the end of the meeting.
- ➤ Erich Often people wait around for a one-line statement after the executive session that says "no action taken" or "ratify what happened" oftentimes that technicality is that people stay around to the end of the session. Maybe reporting out could be done another way.
- Mitch I have no qualms doing it either way. I just want to give people the opportunity to talk about anything they might want, or do announcements or good of the order.
- Walt You're doing good of the order after executive session?
- ➤ Mitch Yes. Unless there's overwhelming desires to do it now.
- Kathy W & Walt let's do it now.
- Mitch We can do good of the order and announcements now.

Disposition: Tabled to after Good of the Order and Announcements

Good of the Order

➤ Mitch – I asked BG if there was a way to find out how many wreaths were sold in Wreaths Across America. BG said, oh yeah, there are all sorts of reports we get. I was really impressed. It's not just a fly-by-night company that says give us money and we'll pretend to do this that and the other thing. They have really put a lot of effort into this. It's as easy as scanning the QR code in the Bulletin or going to the website. The wreaths are just \$15 and AANR gets 33% of that. You can't beat that.

I also want to mention that we are looking for a new secretary/treasurer. Kathy has termed out and I don't want to keep dragging her down this rabbit hole doing all this work she has been doing. We are looking for a new secretary and she can certainly tell you about the qualifications and duties are. If you know someone, that would be great.

- ➤ Walt Karen and I both alluded to this at the beginning of the meeting. I would like to see AANR put up in the Members Only area a link to upcoming meetings, especially for ZOOM meetings so until we correct the problem of all of us getting email notifications we can at least go to the Members Only and be able to log into this meeting. We had 86 members here and in order to maintain that transparency and grow we need to do another touch so people can do it.
- ➤ **Ted** A few weeks ago our membership committee has started having a booth for signups of AANR memberships at our 5k races. Minnie Carr, who is our vice-president and membership chair has come from Oklahoma to Fort Worth area and Austin area for the races. To facilitate this, I have started a travel club to make it easier for people who are not members of some club to join. At our last race two weekends ago, Minnie Carr when she got home found her adult son dead in their house. I'm at Oak Lake Trails right now. They had the memorial here yesterday. Keep my travel club in your minor thoughts and keep Minnie in your major thoughts.
- Mitch Let us have a moment of silence not only for Minnie but for also the people in Florida who have gone through a whole lot and especially all of our military everywhere for everything they've been doing.

Announcements

- ➤ Robert Roche HBO will be filming here next Sunday. They are going to do a very nice program on sports. They've already been down to Cypress Cove and White Thorn and they're going to be finishing up here. I don't know when it will be coming out. If anyone wants to partake in any of the sports, come down to White Tail next weekend.
- ➤ **Karen** We saw a travel club being formed at the Meet and Greet last Thursday. Two guys who were from the same club and decided to form a travel club. So we may be hearing from a new travel club in Virginis.
- ➤ **Mitch** At the 5k races, we had a gentleman that was trying to get a club started. I told him it might work better for what he was trying to do would be to be an affiliated business.
- ➤ **Mitch** Hill Country Nudists, we are having a nude bowling night at the San Grande for March 25 from 6-10 pm. We've not had it for awhile so of course they raised their prices. If anybody wants to get on the email list for this, put it in the chat and I will pick it up.

➤ **Mitch** – Thank you to all of our members and potential members who have showed up to our meeting today. This was the first run of our interim meetings and I think it went pretty well. If you would like to stay until after the executive session, I would be happy to answer any questions you might have.

Motion #3

I move to go into executive session to discuss a trademark and copyright infringement.

Purpose: To discuss a confidential legal matter concerning the Association.

Fiscal Impact: None

Maker: BG Parkes Second: Kathy Watzel

Discussion: See above

Disposition: **Passed**, unanimously without objection.

Motion #4

I move to go into executive session to discuss a second issue.

Purpose: To discuss a confidential, sensitive personnel matter.

Fiscal Impact: None

Maker: BG Parkes Second: Kathy Watzel

Discussion: None

Disposition: **Passed**, unanimously without objection.

Meeting adjourned to Executive Session at 4:01 p.m. EST

Reconvened after the Executive Session at 6:33 p.m. EST

Items to report out - Mitch London

- > The issue with the trademark was referred to legal counsel.
- We took action on a personnel matter.

With no further business, the meeting is adjourned at 6:40 pm EST

Respectfully Submitted,

Kathy Smíth

Kathy Smith

Secretary/Treasurer