



## February 16, 2018 Trustees' Meeting Minutes

### Call to Order:

Date: Friday, February 16, 2018

Time: 4:00p.m. EST

Place: Cypress Cove Resort, Kissimmee FL

AANR President Beverly Price called the Midwinter Meeting to order at 4:00p.m.

Timekeeper: Sharon McLeod

**Roll Call:** Paul Kuntzmann, Secretary/Treasurer:

### Roll call

Function	Name	Position	Present	Absent
Officers	Beverly Price	President	X	
	Sharon McLeod	Vice President	X	
	Paul Kuntzmann	Secretary/Treasurer	X	
		Executive Director	X	
	Erich Schuttauf	Legal Counsel	X	
Trustees	Bob Campbell	Trustee from AANR Western Canada	X	
	Lewis Dreblow	Club Trustee	X	
	Ronna Krozy	Club Trustee	X	
	Rick Snider	Trustee from AANR Midwest	X	
	Joan Harris	Club Trustee	X	
	Ralph Collinson	Trustee from AANR Florida	EXC	
	Tim Mullins	Trustee from AANR West	X	
	David "Slim" Heide	Trustee from AANR Southwest	EXC	
	Patty Faber	Club Trustee	X	
	Theresa "T" Price	Club Trustee	X	
	Kathy Smith	Trustee from AANR Northwest	X	
	Susan Weaver	Club Trustee	X	
	Fred Van Nest	Trustee from AANR East	X	
	Kathy Watzel	Club Trustee	X	

## Declaration of a Quorum – President, Beverly Price

All Officers and 12 Trustees are present and we do have a quorum.

## Rules and Order Of business

### Motion # 1

I move to seat Ted Peck as the alternate trustee.

Maker:	Kathy Smith	Second:	Tim Mullins
Purpose:	As stated		
Fiscal Impact:	None		
Discussion:	No discussion		
Disposition:	<b>Passed</b> – Unanimously without objection		

### Motion # 2

I move to seat Jim Wulchak as the alternate trustee.

Maker:	Kathy Smith	Second:	Tim Mullins
Purpose:	As stated		
Fiscal Impact:	None		
Discussion:	No discussion		
Disposition:	<b>Passed</b> – Unanimously without objection		

### Motion # 3

I move to adopt the *Rules and Order of Business* as distributed.

Maker:	Tim Mullins	Second:	Kathy Smith
Purpose:	As stated		
Fiscal Impact:	None		
Discussion:	No discussion		
Disposition:	<b>Passed</b> – Unanimously without objection		

## Approval of the Minutes

### Motion # 4

I move to approve the minutes of the August 11, 2017 Trustee Meeting as distributed.

Maker:	Second:
Purpose:	As stated
Fiscal Impact:	None
Discussion:	None
Disposition:	<b>Passed</b> , Unanimously without objection

## Report of Interim Motions –Paul Kuntzmann

Since our last Trustee meeting we have had four Interim Motions brought forward and voted upon via electronic communications. They are as follows:

### Interim Motion # 1, August 15, 2017

This motion voted on August 18, 2017, 12:01 a.m. to 12:00p.m. EDT (midnight)

**Motion:** “I move that the Executive Director make no changes in personnel matters without approval of the AANR President whose approval will not be unreasonably withheld. Personnel matters include, but are not limited to:

Positions, Position Titles, Duties/Responsibilities, Salary/Wage increases or decreases, working hours, Place of Work”

Maker:	Beverly B Price, AANR President	Second:	None Needed
Purpose:	As Stated		
Fiscal Impact:	None		
Discussion:	None		
Disposition:	<b>Passed</b> , Yes – 10, No-3, Abstain – 1 No Votes – Fred Van Nest, David Heide, Susan Weaver, Abstain – Lewis		

Dreblow

### Interim Motion # 2, August 24, 2017

This motion voted on August 26, 2017, 12:01 a.m. to 12:00p.m. EDT (midnight)

**Motion:** “I move that Fred Van Nest be approved as the chair of the Ad Hoc Committee on Bulletin Mission and that Ronna Krozy be approved as the chair of the Ad Hoc Committee on Executive Director Job Description.”

Maker : Beverly B Price, AANR President Second: None Needed  
Purpose: As Stated  
Fiscal Impact: None  
Discussion: None  
Disposition: **Passed**, Yes – 14, No-0

### **Interim Motion # 3, October 3, 2017**

This motion voted on October 6, 2017, 12:01 a.m. to thru October 8, 2017 @ 12:00p.m. EDT (midnight)

**Motion:** "I move to approve the appointment of Richard Quigley as Nominating Committee Chair."

Maker: Beverly B Price, AANR President Second: None Needed  
Purpose: As Stated  
Fiscal Impact: None  
Discussion: None  
Disposition: **Passed**, Yes – 13, No-0, Abstain – 1 – Bob Campbell

### **Interim Motion # 4, November 14, 2017**

This motion voted on November 17, 2017, 12:01 a.m. to 12:00p.m. EDT (midnight)

**Motion:** "I move to ratify the presidential decision to move these two proposals forward."

The proposals are as follows:

1. Delete the Philippine Islands as an area served by AANR West.
2. Decrease the number of AANR Trustees to 7 – one from each region.

Maker: Beverly B Price, AANR President Second: None Needed  
Purpose: As Stated  
Fiscal Impact: None  
Discussion: None  
Disposition: **Passed**, Yes – 12, No-0, 2 Votes not received

## **Recess to Executive Session**

### **Motion # 5**

I move to Recess to Executive Session to discuss personnel matters.

Maker: Joan Harris Second Theresa "T" Price  
Purpose: As stated  
Fiscal Impact: None  
Discussion: No discussion  
Disposition: **Passed**, Unanimously without objection

## Reconvene Midwinter Meeting

Meeting was called back to order by President Beverly Price

February 17, 2018, @ 9:00 a.m. EST at Cypress Cove

**Roll Call:** Paul Kuntzmann, Secretary/Treasurer,

### Roll call

Function	Name	Position	Present	Absent
Officers	Beverly Price	President	X	
	Sharon McLeod	Vice President	X	
	Paul Kuntzmann	Secretary/Treasurer	X	
		Executive Director		X
	Erich Schuttauf	Legal Counsel	X	
Trustees	Bob Campbell	Trustee from AANR Western Canada	X	
	Lewis Dreblow	Club Trustee	X	
	Ronna Krozy	Club Trustee	X	
	Rick Snider	Trustee from AANR Midwest	X	
	Joan Harris	Club Trustee	X	
	Jim Wulchak	Alternate Trustee from AANR Florida	X	
	Tim Mullins	Trustee from AANR West	X	
	Ted Peck	Alternate Trustee from AANR Southwest	X	
	Patty Faber	Club Trustee	X	
	Theresa "T" Price	Club Trustee	X	
	Kathy Smith	Trustee from AANR Northwest	X	
	Susan Weaver	Club Trustee	X	
	Fred Van Nest	Trustee from AANR East	X	
	Kathy Watzel	Club Trustee	X	

## Declaration of a Quorum – President, Beverly Price

All Officers and 14 Trustees are present and we do have a quorum

**Apology** – Bev Price apologized to Paul LeValley for not making it to the library presentation. Because of the absence of the AANR Board the ANRL did not get the donations it expected. The Executive session ran much longer than expected. She asked that everyone present visit the Library this afternoon and make a donation to show our support for the work they do in preserving our nudist history.

- Paul LeValley announced that the four libraries are talking to each other and how to work together and get everything in the respective libraries catalogued. Eventually they hope to share and filling in their collections and in the future to share the ANRL's digital data.

**Motion # 6**

I move to Recess to Executive Session to discuss personnel matters.

Maker: Susan Weaver      Second: Kathy Watzel  
 Purpose: As stated  
 Fiscal Impact: None  
 Discussion: No discussion  
 Disposition: **Passed**, Unanimously w/o objection

**Return to open session**

Called back to order by Bev Price 10:45.

- **Announcement:** Be sure to check in with Judy Mason if you need transport to the airport.

**Roll Call:** Paul Kuntzmann, Secretary/Treasurer:

**Roll call**

Function	Name	Position	Present	Absent
Officers	Beverly Price	President	X	
	Sharon McLeod	Vice President	X	
	Paul Kuntzmann	Secretary/Treasurer	X	
		Executive Director		X
	Erich Schuttauf	Legal Counsel	X	
Trustees	Bob Campbell	Trustee from AANR Western Canada	X	
	Lewis Dreblow	Club Trustee	X	
	Ronna Krozy	Club Trustee	X	
	Rick Snider	Trustee from AANR Midwest	X	
	Joan Harris	Club Trustee	X	
	Jim Wulchak	Alternate Trustee from AANR Florida	X	
	Tim Mullins	Trustee from AANR West	X	
	Ted Peck	Alternate Trustee from AANR Southwest	X	
	Patty Faber	Club Trustee	X	
	Theresa "T" Price	Club Trustee	X	
	Kathy Smith	Trustee from AANR Northwest	X	
	Susan Weaver	Club Trustee	X	

**Roll call**

<b>Function</b>	<b>Name</b>	<b>Position</b>	<b>Present</b>	<b>Absent</b>
	Fred Van Nest	Trustee from AANR East	X	
	Kathy Watzel	Club Trustee	X	

**Declaration of a Quorum – President, Beverly Price**

All Officers and 14 Trustees are present and we do have a quorum.

**Report of Executive Session – Paul Kuntzmann**

**Motion # 7**

I move to report out the actions of the Trustees in Executive Session.

Maker: Susan Weaver      Second: Patty Faber  
 Purpose: As stated  
 Fiscal Impact: None  
 Discussion: No discussion  
 Disposition: **Passed**, Unanimously without objection

- ❖ 1<sup>st</sup> motion - was moved to seat Legal Counsel – Erich Schuttauf – **Passed**
- ❖ 2<sup>nd</sup> motion – was moved to recommend creating a standing committee with representation from the Board of Trustees to evaluate Executive Director performance and to address Human Relations issues as necessary – **Passed**
- ❖ 3<sup>rd</sup> motion – The Ad-hoc ED committee moved to recommend adopting a new organization chart for the Governance Manual - **Passed**
- ❖ 4<sup>th</sup> motion – The Ad-hoc ED committee moved to recommend adopting a new ED Job Description and Evaluation process as presented. - **Passed**
- ❖ 5<sup>th</sup> motion - Bob Campbell of the Finance Committee moved to Strike line item “2018 Bucket” from the proposed budget recalculate – **Passed**
- ❖ 6<sup>th</sup> motion – Regarding departure of AANR’s Executive Director - **Passed**
- ❖ Bev Price announced that the AANR Executive Director had tendered his resignation, but the details are still to be finalized.
- ❖ 7<sup>th</sup> motion - Regarding AANR President Beverly Price full authority to negotiate the terms of resignation - **Passed**

**Introduction of Dignitaries – Beverly Price**

Julie Erlenmeyer - Past ASA President, Susan Weaver – Past AANR President, Tina Barnott –Past AANR Secretary

## **Introduction of Dignitaries Continued;**

### Presidents

AANR-West	Gary Mussell
AANR-East	Larry Deschenes
AANR -Florida	Jim Wulchak
AANR - Northwest	David Smith
AANR - Southwest	Ted Peck
AANR - Western Canada	Bob Dixon
AANR - Midwest	Richard Quigley

## **President's Comments to the Board – Beverly Price**

The AANR Bylaws state the mission of AANR: “To advocate nudity and nude recreation in appropriate settings while educating and informing society of their value and enjoyment.”

This statement is unlimiting and all-inclusive. It does not state that AANR will advocate and educate only at certain times of day or during certain days of the week. It does not state that AANR will advocate and educate only at certain times of the year or only in certain places on the planet. It does not state that AANR will advocate and educate only to certain select groups or only under ideal circumstances. And most of all, it does not define exactly who is to be doing this for AANR.

When I ran for office four years ago, I ran on a platform of putting FUN back in AANR. That was not as naïve as it may sound. Without the Fun, there is no reason to advocate and educate. In fact, many members of AANR actually have FUN advocating and educating. I know I am not the only AANR member who gets a big kick out of making certain that my seatmates on an airplane know a whole lot more about AANR and nude recreation than they did when they boarded the plane.

Each one of us in our own way is an advocate for our beliefs. So often I hear “What does AANR do for me?” The better question is what are you doing to help spread the word that social family nudism is wholesome and healthy? To paraphrase Pogo, “We have met AANR and it is us.” Are you content to just loaf around in the buff and enjoy the labor of the many advocates and educators that have come before you? Or will you get up off your duff and reach out to someone who could use the education to make a wiser decision about you and others?

One of the big questions that often pops up is whether AANR dollars should be spent to advocate and educate beyond the walls of AANR clubs. Of course, when AANR needs to defend itself against government threats, the answer is pretty clear. No one would deny the Government Affairs Team the resources that are needed to squelch legislation that would impact the nudist way of life. But what about innocent groups of nudists who encounter bigoted opponents? I don't know if bigots can be educated, but AANR will never know if it does not try.

I am a strong proponent of trying. Many of these opponents are sadly misinformed and equate nudists with perverts. If we don't try, we lose automatically. If we do try, we may lose, but in the process, if even one opponent becomes neutral or accepting, we have won a small victory. I also am a proponent of reaching out beyond AANR and discussing the nude way of life with others. This is precisely why AANR spends the money it does on the National Conference of State Legislators every year. I hope you read Erich Schuttauf's articles on these conferences and understand that education makes all the difference in many situations. This annual advocacy and education outreach to those who make laws is one of AANR's greatest success stories.



And AANR supports members who are willing to meet with college and civic groups, to address service organizations or to man booths at trade shows. Many times these AANR members are told that the attendees have never met a nudist before! Make yourself available for one of these events. You will find it a very enjoyable experience. Ask AANR for any help you need in preparation. That is what advocacy and education is all about.

At the Midwinter Meeting anyone who wants to help answer questions or make suggestions on how AANR can accomplish its mission is welcome to sit in on a Cracker Barrel session where several items will be discussed – everything from “Elevator Speeches” to policies concerning advocacy and education in the Bulletin to possible uses of the Connett fund for purposes of advocacy and education. Perhaps you have a topic of your own that you would like to toss in the barrel.

Remember, YOU are AANR. Make the decision to make AANR’s mission your own. No real decision is measured by the fact that you think you’ll do something. Real decisions are measured by the fact that you’ve taken action. If there is no action, you haven’t truly decided. Today is a good day to decide to advocate and educate on behalf of something you and your friends and family enjoy.

### **Legal Counsel’s Comments to the Board** – Erich Schuttauf

See Reports

- NCSL – brings lawmakers from Canada. Many lawmakers from the Provincial governments have been contacted at this meeting.
- Spoke about a court case that is in the 9<sup>th</sup> circuit court about overzealous Child Services people. An innocent butt photo is not a bad thing and case officers can be held responsible in such issues.

### **Committee Reports** – Updates to written reports only

**Internal Affairs** – Theresa “T” Price

- Happy to report that she has nothing to report

**Government Affairs** – Tim Mullins

- Nothing to add to his written report

### **Membership Marketing / Public Relations** – Sharon McLeod

- Spoke about the AANR table on the cruise and giving out T-Shirts using a raffle system. They were worn all over. They gave away everything that they took with them.
- There were some memberships sold and renewed.
- Ronna – was one of those people pouring over the tickets and won a T-Shirt
- Carolyn – spoke about Les and Sharon working on the cruise. She said that she gets feedback about Sharon’s presentations on the cruises and it is always positive. AANR can now sell memberships on the ship, but they need to be run through Bare Necessities.
- Joan – spoke about AANR making a decision not to man the booth. This was quite disappointing as this is a captive audience to market to. She added that she was impressed with the way that Sharon and Les handled the marketing of the AANR booth.
- Gary Mussell asked how many T-shirts were brought to give away.
- Sharon said that about 150

## **Legislation – Julie Erlenmeyer**

- Bev - we need to add standing committee to the Governance Manual.

## **Glen Miller Fund – Fred Van Nest**

- We have a one pending application. Repayments are on schedule.

## **Planning – Kathy Watzel**

- Sent out email to the trustees to get more info from the Cracker Barrel having to do with the Forum topics.

## **Research and Education – Joan Harris, Lucy Heide, Mike Parker**

- Stand on her report.

## **AANR Youth – Patty Faber**

- AANR – West will be having 2 youth camps on consecutive weekends.
- Gloria Waryas - AANR-East will also be having a youth camp.
- Bob Campbell - Message to clubs and regions that there is an AANR rebate budgeted to assist with costs.
- Rick Snider - Midwest also has 2 camps also.
- Fred Van Nest noted that he has only seen the Florida camp billed as a TNS function and has never seen any AANR endorsement at the camp.
- Jim Wulchak - Sun Sport Gardens in Florida also has a camp he will check into making sure that AANR gets some sort of credit.
- Bev asked that all clubs subsidize children to attend the youth camps.

## **Women in Nude Recreation (WINR) – Joan Harris**

- Nothing to add to report

## **Nominating – Richard Quigley**

- We have nominations for officers and are working for nominations for Trustees that are not running again.

## **Hall of Fame – Gary Mussell**

- Had a meeting and it was successful. Made all members aware of the rules.
- Members are the regional presidents.
- Look in the March issue of the bulletin.

## Ad Hoc Membership Issues - Theresa "T" Price

- The report and presentation and revised road map have been placed on the back table. Karen has a copy of the criteria.

### Motion # 8

I move that the MMSS Committee include both on-site and cloud-based product options in the MMS search.

Maker: MI Committee                      Second:        None Needed  
Purpose:                                      As stated  
Fiscal Impact:                                None  
Discussion:                                    No discussion  
Disposition:                                 **Passed**, Unanimously without objection

### Motion # 9

I move that the MI Committee develop:

1. A proposed membership model comprised solely of individual memberships.
2. A transition plan from the current model to the individual model.

Maker: MI Committee                      Second:        None Needed  
Purpose:                                      As stated  
Fiscal Impact:                                None  
Discussion:                                    No discussion  
Disposition:                                 **Passed**, Unanimously without objection

### Motion # 10

I move that the MI Committee officially begin working on the proposed sales rebate program that could be integrated in to the new membership model.

Maker: MI Committee                      Second:        None Needed  
Purpose:                                      As stated  
Fiscal Impact:                                None  
Discussion:                                    No discussion  
Disposition:                                 **Passed**, Unanimously without objection

### **Motion # 11**

I move to temporarily suspend the club minimum member requirement.

Maker: MI Committee Second: None Needed

Purpose: Allow MI Committee to research alternatives

Fiscal Impact: None

Discussion:

- “T” - Needed for clubs that have a large number of members but a low number of AANR members.
- Fred – why do we need to this, as there is no current effort to close down clubs?
- Fred - feels people look for things to do at clubs and can be disappointed.
- Karen Lahey – club in Alaska failed because he could not maintain the minimum number.
- Larry Deschenes – wanted to point out we are not the only game in town. One club has 200 members and only 10 AANR.
- Fred – we do not enforce this rule literally. I still think we need a minimum.

Disposition: **Passed**, Yes-13, No -1 Fred Van Nest

### **Motion # 12**

I move that AANR operations complete the implementation of secure, off-site data backup that meets current business standards regarding both loss of data and privacy breach no later than 3/31/2018.

Maker: MI Committee Second: None Needed

Purpose: As Stated

Fiscal Impact: Unknown

Discussion:

- Are already looking at off site back up of computer systems

Disposition: **Passed**, Unanimously

### **Ad Hoc Committee ED Job Description Development – Ronna Krozy**

- Ronna thanked the members of her committee, Bob Campbell and Ralph Collinson.
- Explained what and how the process of developing a Job Description for the Executive Director and Evaluation forms of the had been accomplished

### **Motion # 13**

I move to amend Governance Manual 4.01.01 by striking the phrase “under the direction of the president” and replacing it with the phrase “**under the direction of the President unless otherwise designated by the Board of Trustees**”.

Maker: AD-Hoc Committee ED JD, Ronna Krozy, Chair  
Second: None Needed

Purpose: As stated

Fiscal Impact: None

Discussion:

- Ronna - while developing the ED Job Description this phrase was discovered. The reason for the change is so if the President is unable to work with the ED for any reason the board can appoint a representative to do so.

Disposition: **Passed**, Unanimously without objection.

- Bev – thanked the Ad-Hoc Committee on the ED Job Description and is formally discharging the committee.

### **Ad Hoc AANR Bulletin – Fred Van Nest**

- Stand on his written report

### **Finance – Bob Campbell**

- We are in the final stages of preparing for the 2017 Audit. In hopes of having it completed by March 31, 2018. A motion to accept the Budget for 2018 will come up under New Business.

### **Regional President’s Council Report - Gary Mussell, AANR-West President**

- Consensus of the report is that the business model of AANR is broken. We do not have any ideas on how to fix it. Hopefully wiser heads will figure it out.
- We all agreed that the cloud was the way to go for backing up the AANR data.
- Still having a problem with associates and how to give them a value added.
- We are all reaching out to make our team better.
- Hoping the AANR Convention would have compelling reasons to attend, such as forums and clinics.
- Sports are important to get clubs to competing and draw more people to conventions.
- Passport system – Ted in the Southwest is trying it out and getting folks to visit.
- Like to see an AANR Standard enforced for behavior, facilities etc.
- “T” – Premier program and the passport idea.
- Full report attached.

## Business Specifically Referred to This Meeting

### Budget Approval

- Bob Campbell – Spoke to the Budget Report and capital additions.

➤

#### **Motion # 14**

I move that the proposed 2018 budget accepted as revised.

Maker: Finance Committee, Bob Campbell, Chair

Second: None Needed

Purpose: To create a fiscal framework for 2018 operations.

Fiscal Impact: A projected operating deficit of \$101.957, total budget loss

Discussion: None

Disposition: **Passed**, Unanimously without objection

### New Business

No other business

### Good of the Order

- Slim is having health problems and says Hi to everyone.
- “T” – an apologized to Cypress Cove for missing the reception last night. Unfortunately it was unavoidable. Wishes to thank them for the wonderful reception that we missed it.
- Susan – Ralph’s daughter was in serious accident, has required surgery and will be in recovery for quite a while.

### Announcements

- Patty Faber – AANR Education meeting at 2:00
- Patty Faber – Nominations meeting at 3:00
- Susan Weaver – Reiterated that Avalon is still for Sale and if interested contact her. She has a presentation that the AANR office helped produce.
- Caroline wanted to know how much equipment is needed for the afternoon meetings.
- Bev – Julie get motion from me
- Judy – Bev needs to see you.
- Bev – be on time for dinner.
- Please help with chairs.

**Meeting adjourned**

At 12:10

Respectfully Submitted,

*Paul Kuntzmann*

Paul Kuntzmann  
Secretary Treasurer

Attachments – Regional Presidents' Report