



February 5-6, 2021 Trustees' Meeting Minutes

Call to Order:

Date: Friday, February 5, 2021

Time: 2:10 PM EST

Place: Virtual Meeting Via Zoom

AANR President Kathy Watzel called the Midwinter Meeting to order at 2:10 PM EST

Roll Call: Kathy Smith, Secretary/Treasurer:

Roll call

Function	Name	Position	Present	Absent
Officers	Kathy Watzel	President	X	
	Margie Cantlon	Vice President	X	
	Kathy Smith	Secretary/Treasurer	X	
	Erich Schuttauf	Executive Director	X	
Trustees	Ronna Krozy	Trustee from AANR-East	X	
	BG Parkes	Trustee from AANR-Florida		X
	Terry Meek	Trustee from AANR-Midwest	X	
	Karen Lahey	Trustee from AANR-Northwest	X	
	Ted Peck	Trustee from AANR-Southwest	X	
	Bev Price	Trustee from AANR-West	X	
	Bob Dixon	Trustee from AANR-Western Canada	X	

Report of Interim Motions – Kathy Smith

Since our last Trustee meeting, we have had one Interim Motion brought forward and voted upon via electronic communications. It is as follows:

Interim Motion # 1, November 9, 2020

Voted on November 12, 2020 12:01 a.m. to November 14, 2020, 12:00p.m. PDT (midnight)

Motion: "I move the Board of Trustees approve the President's appointment of Susan Cappa and Rick Markle as co-chairs of the AANR Youth Committee."

Maker: Kathryn Watzel, AANR President Second: None needed
Purpose: As Stated
Fiscal Impact: None
Discussion: There was discussion via electronic means
Disposition: **Passed**, Yes – 6, No – 0, Abstain -0
Votes not received – 1 – BG Parks

Approval of the Minutes

Motion # 2

I move to accept the minutes of the August 13, 2020 Outboard Trustee Meeting as distributed.

Maker: Terry Meek Second: Karen Lahey
Purpose: As stated
Fiscal Impact: None
Discussion: None
Disposition: **Passed**, unanimously.

Motion # 3

I move to accept the minutes of the August 14, 2020 Inboard Trustee Meeting as distributed.

Maker: Bob Dixon Second: Bev Price
Purpose: As stated
Fiscal Impact: None
Discussion: None
Disposition: **Passed**, unanimously

AANR 2022 Midwinter Meeting

Motion # 4

I move the AANR 2022 Midwinter meeting will be Friday, February 11 and Saturday, February 12 with travel days of Thursday, February 10 and Sunday, February 13.

Maker: Ronna Krozy Second: Terry Meek
Purpose: As stated
Fiscal Impact: None
Discussion: None

Disposition: **Passed** - unanimously

NOTE: Bid for Midwinter location has to be in by July 31

Executive Session

Motion # 5

I move to go to Executive Session to discuss personnel issues.

Maker: Bev Price Second: Bob Dixon
Purpose: As stated
Fiscal Impact: None
Discussion: None

Disposition: **Passed** – unanimously

Meeting is recessed to 11:30 a.m. EST, Saturday, February 6, 2020.

Reconvene Midwinter Meeting

Meeting was called back to order by President Kathy Watzel
February 6, 2019, at 11:30 EST.

Roll Call: Kathy Smith, Secretary/Treasurer,

Function	Name	Position	Present	Absent
Officers	Kathy Watzel	President	X	
	Margie Cantlon	Vice President	X	
	Kathy Smith	Secretary/Treasurer	X	
	Erich Schuttauf	Executive Director	X	
Trustees	Ronna Krozy	Trustee from AANR-East	X	
	BG Parkes	Trustee from AANR-Florida	X	
	Terry Meek	Trustee from AANR-Midwest	X	
	Karen Lahey	Trustee from AANR-Northwest	X	
	Ted Peck	Trustee from AANR-Southwest	X	
	Bev Price	Trustee from AANR-West	X	
	Bob Dixon	Trustee from AANR-Western Canada	X	

Declaration of a Quorum – President, Kathy Watzel

All Officers and 7 Trustees are present, and we do have a quorum.

Report of Executive Session – Kathy Smith

There are two actions to report out from the Executive Session.

- Alan Harris was invited to join the session.
- The Trustees agreed to ratify the Evaluation Committee’s recommendations.

President’s Comments to the Board – Kathy Watzel

Well it's no secret how busy AANR and the staff have been over the past year. Covid put a big blockade in our way. How would we keep AANR strong while we were all being told to stay in our homes and not be allowed to go anywhere? We had to learn how to navigate local, state, and national ordinances. Well we navigated that highway with success. If you read Erich's latest article "AANR Defending Your Neighborhood and Rights" in February's Bulletin, you know I asked the staff to start making wellness calls to associate members who had not renewed their membership. This calling project started a year ago and has become an integral part of Associate renewals. In February this list of names become smaller and can now be completed in a few hours. This project has changed as the months of isolation in 2020 continued. All contacts, on the phone in person, by email, or just the realization of an out of date phone number have been recorded in Impexium giving us valuable information to move AANR forward. We are now adding another piece to the project and are contacting all clubs. I feel it is vital to learn how we can help our clubs be more successful than when

2020 began. BG Parkes and one of the Suwannee River staff have called every club asking and inputting into Impexium information about their clubs amenities, facilities, and policies. This list was created by the Diversity Committee chaired by Ted Peck and the list of 43 Club Services and 31 Policies has been put into Impexium for all AANR members to access. So if you want to find a club with a dog run because that's of importance to you, the system will bring up all clubs with a dog run. Next to those clubs names is a list of all the other amenities and policies each of those clubs has. The club you have chosen has a swimming pool, hot tub, paddle ball, tennis courts, tenting, hook ups for trailers, food service, and welcomes everyone over 21, tattoos are acceptable and oh yes it allows marijuana on the grounds according to their state laws. This will allow our members to visit an AANR club knowing what to expect.

Over the next months AANR will begin calling all clubs to assist them with information on how to reach out to their membership they may have lost during 2020 crisis. I believe all clubs should be calling all their current and past members to see how they are doing and letting them know they are concerned about their well being. We have learned that this call does maintain your membership. Yes, we have lost members, but they know we are reaching out to them and they have told us they will be back when travel allows.

Impexium has been functioning in the office since January 2020 and with each day more data is being added. In January 2021 all new Associate members have joined through the Impexium system. As the weeks and months move by more memberships will be transferred to the Impexium system. Record storage has been ongoing over the past year into Impexium. Did you know you will now be able to bring up your clubs charter with a few clicks of a button? Or identifying information and pictures of those on the revocation list. So have pdf copies of id cards on young adult and college members. Committee documents and minutes can also be found in Impexium, as well as legal documents and letters such as those to the Pinellas County Park attorneys on behalf of the Tampa Area Naturists Club. Impexium will also give us membership information by voting area. This means we can contact all AANR members in a given area when we need assistance in fighting a bill that affect nudist rights in that state or province. Yes, we can also search in Canada.

We are soon to put a new face on the AANR webpage that will be highly visual as well as adaptive to your phone, iPad, laptop or computer.

We will be ready to rollout the new Passport program for all AANR clubs as soon as we feel travel is once again the norm.

As you can see from our financial statements we have maintained fiscal health during the past year. This have been achieved because of the recent dues increase in January 2020, little travel by the board and staff, discovering alternative ways to mail packages, going digital with the Bulletin, and cutting costs in a multitude of little ways whenever possible.

And yes through all of this we continue to promote the AANR Mission: to protect nudist rights, to promote nude recreation, to provide services and community to our members and to preserve the financial viability, integrity and strength of the AANR organization.

To all our members, when you support AANR with your membership. AANR will stand by you to make our organization stronger than it has ever been.

Committee Reports – Updates to written reports only

Internal Affairs – Bob Dixon

- No report

Government Affairs – Tim Mullins

- Stand on written report.

Membership Marketing / MMS – Karen Lahey

- Thank everyone for all the support over the past year. Stand on report.
- Bev – The latest membership count said we were continuing to promote the National Membership. It was my understanding that the Trustees decided they were not going to continue promoting it. I want to know what the Membership Committee is doing.
- Karen – The National Membership is not being promoted. It is not on the website.
- Bev – This area is up over 100% when you look at the membership report.
- Karen – It is a very small count.
- Erich – In very rare cases, if a member contacts out office and says they are not renewing because they are not planning on doing any traveling, but they would like to somehow be connected. Typically, and usually advanced in years, have used as an option in very rare cases. It is not being put out in any literature. It is a very small number. We make clear it is not a voting membership and does not save money at any clubs.
- Kathy W – Authorized the office to offer National Membership in very specific cases.

Public Relations – Ronna Krozy

- Stand on my report.
- Bev – One of the objectives of the committee this year has been diversification, which is highly commendable. However, it seems diversification has been targeted at the black community. I have a Filipino who is an Arizona Wildflower, and she was offended that the Philippines was dropped from AANR as part of the Western Region. I wondered if there was any outreach to other communities like Asian, Filipino, that sort of thing.
- Ronna – The attention is to reach out to all communities including Native American, Latinos, Asian and others. I know we now have groups coming out of Mexico. I don't know that we have had an active program, but certainly if there are suggestions on how to reach these various populations, that certainly has been one of my goals to see this organization have many more people of many more stripes. I don't have any information about having the Philippines dropped.
- Gary Mussel – The Filipino drop was my suggestions when I became AANR West President because we had no members there for many years and it was considered more efficient that the main office handle all international memberships. I am an exofficio member of Ronna's committee and I know we are not targeting any specific group. We are reaching out to everybody. Just because we're not getting people to join, doesn't mean we aren't trying.

Legislation – Terry Meek

- Stand on my report. I am asking for input from the Board on a couple of matters. One is the option to amend interim motions. It appears that to add that would add significant complexity to our documents. There are possibly some refinements that we need to make in the interim motion area. I am welcoming your input as to the time and timing of the issues I have in that report.

Glen Miller Fund – Mike Parker

- Besides my submitted report, we have been working on a few changes to some of our documents including the application and promissory notes. There are now 3 different types of loans and the promissory note is being changed to reflect that. There is plenty of money for loans.

Planning Committee – BG Parkes

- In addition to my report, I want to add is that I did go through Joan's documents. I went through the critical strategic issues, looked at improvements that need to be made and, Bev Price, I have a comment on something you brought up. On memberships, right at the moment, I have worked with a lady at Suwannee. We called all the clubs in the US to check on them in covid. We are almost 50/50 on clubs that are open vs closed. The closed ones are open to zoom meetings but not events. We need to have memberships to survive. If the clubs are not selling memberships and not calling their members to retain memberships, I feel AANR has done a phenomenal job doing that. We need memberships.
- Bev – I commend BG on the comments she made about mutual cooperation in her report. We need that to grow AANR. I feel we are losing the cooperative effort we have had in the past between the clubs and AANR. Both need to help each other. We have contracts with clubs that have done nothing for AANR. Clubs with no members need to be contacted to add members.
- BG – That should be on the Regions to do. You have to present an olive branch to the clubs to sell memberships. What does AANR do for the clubs?
- Larry – AANR East was looking at this. We have noticed that some clubs are dropping their 100% status and therefore, have lost AANR members. Could we access the email addresses of the affected memberships so that people who don't renew can be contacted asking them to continue their membership. It's the membership that keeps us going, not the clubs. Those are the people we need to convince this is a good idea, I should belong whether or not my club belongs.
- Kathy W – Larry, you do have access to the information. Contact the office and you can get information on how to contact those members.
- Karen – Hidden Springs decided to pay the AANR membership for every member of their club because of covid and to make sure the members are retained. There are a lot of clubs that do support AANR.
- Ralph – In Florida, our problem is basically one club. Our largest club which was a 100% club chose to not require AANR membership to belong to their club. On the other hand, there are 2 clubs that have gone overboard trying to get AANR members. Those are Suwannee and Sun Sport Gardens. Larry's idea is a good one to contact members who have not renewed.

Break at 12:10
Reconvened at 1:10

AANR Youth – Susan Cappa and Rick Markle

- No report. Presentation was this morning.

Women in Nude Recreation (WINR) – Margie Cantlon

- Stand on my report.
- If anyone has photos of women talking together with photo releases, please send to me for the new poster.

Hall of Fame – Mitch London

- Nominations are being taken. It was in the Bulletin.

Convention and Facilities - Ted Peck

- No written report. Things are changing rapidly. Most likely the Convention will happen in person at Star Ranch. Will let you know updates.
- Kathy S – Do we need to make reservations for this year if we did for last year?
- Ted – Yes. Would be a good idea.
- Kathy S – Also, do the background checks carryover?
- Joan Harris – Talked to them yesterday and yes, they do carry over.

Ad Hoc Travel and Expenses – Terry Meek

- I have no report. Patty (Faber) was going to take the lead and have something out. Haven't seen that. I'll start running with it.

Ad Hoc Diversity – Ted Peck

- Nothing to add to report.
- Bob Dixon – The report with the long list of amenities and policies, we seem to have already adopted that into other discussions. It hasn't had any discussion at the Board. I'm assuming everyone was happy with it even though it has not been approved by the Board.
- Kathy W – It does not need to be approved by the Board. It went from the Committee to the Office. There is nothing in our ruling documents requiring a vote on this issue.
- Bob D – Any communication for rolling this out to the clubs?
- Kathy W – All the clubs have been contacted via BG. They then check the boxes for the club.
- Erich – When we've been doing Certifying Officer training, we have been explaining it to the COs.
- Bob D – So all the Western Canadian clubs have been contacted?

- BG – We have contacted clubs, but not everyone has responded. We are continuing to follow-up with these clubs.
- Karen L – Could we put the policies first then the amenities? The policies apply to both resort and social clubs.

Finance Committee – Alan Harris

- My report is the budget, and it will come up as a separate item later in the meeting.
- Alan stated that Bob Dixon had spent a fair amount of time looking at how we report. Next week he, Judy and I will spend time on this and will get a report out to the Board dealing with these items.

Research and Education – Bev Price

- No report.

Regional President's Council Report – Mitch London

- We had our meeting about a week ago via zoom. AANR East and Florida were unable to make the meeting due to prior commitments.
- Discussed membership decline due to Covid pandemic. A number of members waiting to renew due to uncertainty of when can visit resorts or gather in groups. Regions trying to reach out to members to continue memberships, some offering free club memberships with purchase of national membership to keep their account active. One thought for getting new members was an advertising campaign to go after those working from home and have decided to go au naturale as they found it was more comfortable, trying to offer these folks another way to enjoy the skin they are in.
- Clubs have suffered greatly due to lack of visitors, one closing down and being put up for sale. A few members in the Southwest have sent donations to their favorite club in hopes of helping out.
- Presidents reiterating their disappointment of the slow rollout of Impexium, lack of training for some designated officers who were to be in charge of entering new members.
- Southwest President tried to google AANR the other day and for some reason it didn't come up. Called the national office to report that. He also found some outdated information on the website related to his region's and then investigated the regional websites finding a number of things that were out of date some by several years. He suggests each region be in touch with their respective webmasters to make sure things are updated.
- Person gripe of the AANR Southwest President is pictures of resorts with no people in the pictures. Makes it feel less inviting. Suggestion of photo contests, which one region already does, to get more good photos on websites.
- AANR West Nudist Passport has been updated for the current year. Mitch London is still holding the nudistpassport.com domain in case we ever go digital.
- The Hall of Fame football that gets passed around to the next regional president and has been digitized to make handing off to the next president easier. An article looking for nominations appears in the current Bulletin.

- Activities to keep club members active were discussed. Online interactive games via zoom or similar platform were discussed. Some clubs overseas even hold pub nights on zoom.
- There are many awards available to clubs and individuals each year a number of which do not get awarded. Suggested to have presidents reach out to their clubs to get them to offer submissions. It was also suggested that some of the awards be updated to include more digital formats.
- Star Ranch in Texas hosts a nudist film festival each year. People can submit films to be screened and even try for awards. They currently use Film Freeway as their registration center. This could be a way to draw in new folks of all ages to resorts when they hold a festival during covid. Films could also be shown online.
- The Southwest Region's 5K Nude Running Series is planning on holding runs starting in April unless things become more extreme during the pandemic.
- Respectfully submitted, Mitch London, Southwest President

- Larry D – AANR is North America.

Business Specifically Referred to This Meeting

Approval of 2021 Budget

Motion # 6

I move that the 2021 Budget be accepted as presented.

Purpose: To create a fiscal framework for 2021 operations.

Fiscal Impact: A projected operating income of \$29,461, total budget income

Maker: Finance Committee Second: None needed

Discussion: Ted – Didn't get the email regarding getting in request to Finance Committee. He had wanted to ask for \$1,000 for Convention and Facilities in case we wanted to bring in an outside speaker.

Kathy W – We can work on it because we have the 90th Birthday at the same time. You can contact Erich or Judy if you need money.

Disposition: **Passed** unanimously

New Business

Motion # 7

I move to ratify the President's appointment of Linda Weber as chair of the Ad Hoc AANR 90th Birthday Celebration Committee.

Maker: Karen Lahey Second: Ted Peck

Purpose: As stated

Fiscal Impact: None

Discussion: None

Disposition: **Passed**, unanimously

Old Business

➤ AANR name

- There was much discussion about the use of AANR International. It is not our legal name. There is the option in Florida of "doing business as". It was discussed that AANR is really an international organization. It was discussed that whatever name we use it should be used consistently. Some pros and cons of various names were discussed.
- It was requested that Kathy W charge a committee with the matter of the organization's name and to report out in the summer. Committee was created with Ted Peck as chair, members will be Ralph Collinson, Bob Dixon, Larry Deschênes, Gary Mussell, Karen Lahey and Bev Price.

➤ Committee Handbook

- Ted Peck would like to have the Committee Handbook updated and made part of the ruling documents. It has not been updated in a long time. It will be sent to Terry Meek to pursue.

➤ Club Compliance with AANR Standards

- Ted Peck – One thing that came out of last summer's Presidents Council was a concern about club compliance with AANR standards. What we have done so far is a list on Impexium of what the clubs say they are. Some procedure for checking compliance was another part of the report and am hoping there's some way to look into that.
- Kathy W -That's the regions' responsibility. The region gives the information to AANR and it is processed there.

- Gary Mussel – I don't have the authority to tell the clubs what to do. The charter is not with the region but is with AANR. I'm just the administrator. I have no authority to do anything.
- Kathy W – In the past, it would be the region or someone notifies AANR there is a problem. It goes to IA for investigation. If there is a viable complaint, we contact the club and speak to them. Then it goes to Legal. A formal letter will come out of Legal if they feel there is a need. A response comes back from the club. The charter will then either be removed or go on from there.
- Ted Peck – What we have now is totally reactive. What came out of the presidents council was the need for something for proactive at looking at clubs' practices before there is a complaint.
- Kathy W – I hear what you are saying, but don't see the practicality of it. Do you want to look at all the clubs?
- Gary Mussel – What we wanted to do was be able to go into the clubs with our diversity clause we have in our bylaws and see what the clubs are doing to make their club in compliance. The clubs say you can't tell me what to do with my business. The regions have no authority to do anything but pass through to AANR. What we were talking about was giving our level of administration some authority or some teeth to enforce or nudge with AANR having our back. This would be to help make sure issues that haven't risen to the level of complaint can get resolved at regional level. Right now, the presidents can't do anything. The list is a nice start, but it doesn't guarantee they are complying.

➤ AANR East Resolution

- Larry Deschênes – I have two issues. One is we have had trouble with clubs and we brought a resolution forth which I didn't hear presented, would like to know where to bring that up. It involves this exact problem that the region doesn't have the right to act on anything. We investigate and report back to AANR, then we are dependent on AANR to make a decision based on the information we gave them. But we don't know what's happening with each of the investigations. The other problem is I can't discuss this at this meeting. This should be an executive session because we are dealing with charter and clubs and memberships. Where will I be able to bring up the resolution and where will I be able to discuss the outcomes of the IAs on some of the clubs we had.
- Kathy W – The answer to the second part is once we have some findings on that depending on how the case goes. The resolution I thought was just directed toward the one instance that we were dealing with.
- Larry D – No, the resolution was directed at all the investigations we brought forth that were supposed to be dealt with last summer but didn't get dealt with. There are 3 clubs we were dealing with.
- Kathy W – There was no formal complaint sent to AANR at that time for the clubs.
- Larry D – No, there was a recommendation from AANR East that we withdraw certain clubs.
- Kathy W – Did you make that recommendation?
- Larry D – Yes, we did, and we sent it to be presented at the summer meeting. The resolution we sent this time is a general resolution dealing with the action or inaction of the AANR board.

- Kathy W - My understanding when I asked about that, I was told you had not sent in anything on the other clubs. May I suggest that now we know you have sent in for the 3, and we will proceed with that and report out at convention.
- Resolution – read by Ronna Krozy, Trustee for East (transcribed from recording)

Resolution from the AANR East Board of Trustees to the AANR Board of Trustees as of January 30, 2021

Whereas, the AANR East Board of Directors has previously approached AANR about the need to rescind AANR affiliation as well as remove any website listing of clubs who permit activities and behaviors that go completely against the wholesome, family friendly and positive philosophy of safe, healthy and comfortable nudism and

Whereas a significant number of complaints have been launched about offensive behavior experienced at such clubs and

Whereas the lack of action by AANR allows such clubs to continue to promote these inappropriate practices while simultaneously using the AANR logo and

Whereas such an action has compromised the brand reputation and integrity of AANR as well as that of AANR East and

Whereas the AANR East Board of Directors unanimously and strongly disapprove of the AANR Board of Trustees lack of enforcement of its behavioral standards.

Therefore, be it resolved that the AANR Board of Trustees develop appropriate disciplinary actions for these clubs that do not uphold AANR's credo.

To Wit: The American Association for Nude Recreation has promoted nudist family values at its nudist resorts and clubs since 1931. All clubs are expected to adhere to AANR's principles and standards. Our clubs foster a wholesome, nurturing environment for members and their families. With limited exceptions, parents are welcome to bring their children to AANR clubs.

- Kathy W – Larry, everything in here refers to improper behaviors. There is nothing in here about low membership. Am I correct?
 - Ronna – That is correct
- Kathy W – Larry, are you in agreement that we are currently working on everything that was just discussed?
 - Larry – Yes
- Kathy W – It is now in the record AANR has been working on this for the past months. AANR has not ignored AANR East's complaint.
- Larry D – The second issue is membership numbers. We sent a recommendation to AANR to be dealt with at last summer's meeting concerning some clubs with zero members and it was not done.
- Kathy W – We have it in our notes to take care of it. Can we report out at next summer's convention.

➤ Club Compliance with AANR Standards, continued

- Karen Lahey – We need to come up with a way to convince clubs it's to their advantage to follow AANR's recommendations and principles and standards. We can't do it with a stick.
- BG Parkes – We are a 21 and up club but we do follow family standards. We throw people out who don't follow those standards. There are many clubs that are not up to the family standards. You can't tell a club what to do but need to put out an olive branch. Not all clubs know how to run a business. We can help clubs and maybe offer a program to reach out to clubs to help make them better.
- Ralph Collinson – One of the problems we have is that the clubs aren't doing anything against the law. One big issue is single males. Single males are not protected by law, so it's difficult to enforce the nondiscrimination policy regarding single males.

Good of the Order

- Kathy W – Thanks to Lake Como for all the work they did on the midwinter meeting before we had to cancel a couple of weeks ago.
- Joan Harris – We've all had a little trouble with deliveries. Day before yesterday I got my Christmas present from Alan. I want to show it to you...it's my new license plate. It says "AANR PPL".
- Kathy Smith – I would like to remind the board and all the members that 30 days prior to each meeting, the report package is on the AANR website to download.

Announcements

- None

Meeting adjourned

At 2:22 pm EST

Respectfully Submitted,

Kathy Smith

Kathy Smith

Secretary Treasurer